

Person Specification for Local Leadership Board Member

Competencies	Essential	Desirable
1. Commitment to the values and principles of Healthwatch Wiltshire	X	
2. Committed to better outcomes in health and social care	X	
3. Strongly committed to equality and diversity.	X	
4. Able to maintain focus on the organisation's vision, values and strategy	X	
5. Analytical strategic thinker, able to analyse complex information, formulate clear strategies and plans of action to achieve objectives.	X	
6. Able to drive implementation of plans and organisational change and improvement		X
7. Able to think creatively and solve problems.		X
8. Cooperative approach, able to manage relationships with other team members; a good listener and prepared to speak up for own point of view	X	
9. Independent in judgement, willing to question. Able to weigh up arguments, understand the point of view of others and summarise for others	X	
10. Able to grasp complex issues and communicate them clearly to other people	X	
11. Politically astute	X	
12. Ability to communicate with a range of organisations and communities		X
13. Able to influence on behalf of the organisation and gain the support of others		X
Knowledge		
14. A general understanding of health and social care provision, and of current health and social care issues	X	
15. An appreciation of the social, political and economic trends influencing them		X
16. Understanding of health and social care issues that affect marginalised social groups		X

Experience		
17. Experience of working at senior level - such as being on a Board or management committee of a not-for-profit organisation		X
18. Experience of working with partners / networks		X
19. Experience of at least one of the following (in a professional or personal capacity):	X	
<ul style="list-style-type: none"> • NHS providers - ideally primary care eg GP • Social care commissioning • Mental health, learning disability, dementia, autism • Adult social care, including care at home and care homes • Safeguarding • Children / young people and their needs for and interactions with health and care services • Informal care 		
20. Self-motivated, willing and able to give required time and energy to Healthwatch Wiltshire	X	