

Welcoming Diversity at Help and Care



At Help and Care we are committed to promoting equality, diversity and an inclusive, supportive environment for staff (both paid and unpaid), individual service users, members of the community and partner agencies.

We seek to ensure that people are treated fairly, regardless of their gender, race, colour, ethnic or national origins, age, income and class, disability, socio-economic background, religious or political beliefs and affiliations, marital status, family responsibilities, sexual orientation or other inappropriate distinction.

We promote diversity in the workplace by recognising and encouraging the particular contributions that can be made by individuals with a wide range of backgrounds and experiences.

We promote and maintain an inclusive and supportive environment, which affirms the rights of individuals to be treated fairly and with respect, and ensures equal opportunities to enable people to fulfill their potential.

Please help us monitor these aims by providing the details requested below. This form will be kept separate from your application form and will not be taken into account when shortlisting or appointing the person to the post.

APPLICATION FOR THE POST OF: *Local Leadership Board Member – Healthwatch Wiltshire*

Please tick as appropriate.

1. Male Female
 If you prefer to use your own term, please specify here: _____

2. How would you describe your ethnic origin?
WHITE British Irish
 Any other White background, please specify: _____
MIXED White and Asian White and Black African
 White and Black Caribbean
 Any other mixed background, please specify: _____
ASIAN or Asian British Bangladeshi Indian
 Pakistani Chinese
 Any other Asian/Asian British background, please specify: _____
BLACK or Black British African Caribbean
 Any other Black/Black British background, please specify: _____
ANY OTHER ETHNIC GROUP, please specify: _____

3. Do you have a disability? Yes No

4. What age group do you belong to?
 Under 25 25-34 35-44 45-54 55-64 Over 64

5. Are You: Married Single Separated Divorced
 Widowed Civil Partnership Other Relationship

Thank you for your time. Please return to the HR Department at Help and Care.